

Diversity, Equity, and Inclusion Statement

The Rochester Public Library District is committed to providing diverse and inclusive services, resources, and collections that meet the needs and interests of current and potential library users regardless of: cultural background, ethnicity, race, religion, language, national origin, family status, socioeconomic status, veteran status, age, disability, size, health, sex, sexual orientation or gender identity.

The Rochester Public Library District values every community member and works to be welcoming and respectful of people's different identities. As an institution of lifelong learning, we have a duty to not only reflect the community we serve, but also to educate the community about the diversity of our region, state, nation, and world. We will continue to pursue these goals both internally, by educating staff and examining our practices and procedures, and externally, by providing programs and educational opportunities to the community.

The Board of Trustees stands firm in their commitment to foster an inclusive environment and is committed to continuing the work we have already begun by engaging in opportunities for equity, diversity and inclusion throughout all levels of our organization.

Adopted February 8, 2024